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**BEFORE THE BOARD OF COUNTY COMMISSIONERS  
OF LEWIS COUNTY, WASHINGTON**

ADOPTING THE ANNUAL BUDGET )  
OF LEWIS COUNTY FOR THE )  
CALENDAR YEAR OF 2011 )

Resolution No. 10- 312

**WHEREAS**, The Board of County Commissioners, Lewis County, Washington met in regular session on the first Monday in December, 2010, pursuant to public notice as provided by law, for the purpose of adopting the budget for the year 2011, compiled on 2010 valuation as assessed by the Lewis County Assessor; and

**WHEREAS** the Board has conducted various public hearings, meetings, and work sessions to consider the 2011 annual budget for Lewis County,

**NOW, THEREFORE BE IT RESOLVED** by the Lewis County Board of Commissioners as follows:

Section 1. The 2011 budget for revenues and expenditures, for all funds of the County, is adopted as provided below.

General Fund Revenues & Expenditures:

Estimated Beginning Fund Balance	
Reserved	1,500,000
Unreserved	8,123,960
<b>Total Estimated Beginning Fund Balance</b>	<b>9,623,960</b>

General Fund Revenues	Revenues
Taxes	18,773,520
Licenses & Permits	25,800
Intergovernmental Revenues	6,296,841
Charges for Goods & Services	2,420,695
Fines & Forfeits	1,684,746
Miscellaneous	2,652,391
Other Financing Sources	901,330
<b>Total General Fund Revenues</b>	<b>32,755,323</b>

<b>Total General Fund Estimated Revenues and Beginning Fund Balance</b>	<b>42,379,283</b>
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<b>General Fund Department Expenditures</b>	<b>Expenditures</b>
Commissioners	527,386
Auditor	1,072,063
Auditor - Elections	248,018
Assessor	1,523,749
Board of Equalization	13,403
Treasurer	732,954
Clerk	967,093
Superior Court	1,324,370
District Court	1,662,256
Prosecuting Attorney	2,662,510
Self Insurance	203,006
Public Defense/Trial Ct Improve	1,765,407
Civil Service	17,011
Disability Board	1,700
State Examiner	40,000
WACO/WASC	22,750
Human Resources	208,977
Budget-Fiscal	770,358
Boundary Review Board	4,549
Central Services	134,576
Sheriff	6,461,892
Jail	6,090,176
Juvenile	2,798,610
Weed Control	141,455
Air Pollution Control	14,584
Animal Shelter	320,570
Senior Facilities	132,950
Coroner	290,252
WSU Extension	196,453
<b>Total General Fund Department Expenditures</b>	<b>30,349,078</b>

<b>General Fund Transfers</b>	<b>Expenditures</b>
Emergency Management	221,245
Social Services	17,000
Law Library	30,000
Community Development	595,200
Public Health	213,400
Dispute Resolution	5,000
2009 Debt Service	210,373
2005 Debt Service	254,027
Capital Facilities Plan	667,600
Packwood Airport	64,500
South County Airport	102,900
Facilities (Parks)	25,000
<b>Total General Fund Transfers</b>	<b>2,406,245</b>

**Total General Fund Expenditures**

**32,755,323**

Estimated Ending Fund Balance	
Reserved	1,500,000
Unreserved	8,123,260
<b>Total Estimated Ending Fund Balance</b>	<b>9,623,960</b>

<b>Total General Fund Estimated Expenditures and Ending Fund Balance</b>	<b>42,379,283</b>
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Other Fund Revenues & Expenditures:

Other Funds	Estimated Beginning Fund Balance	Revenues	Expenditures	Estimated Ending Fund Balance
Emergency Management	273,700	343,974	347,565	270,109
Veterans Relief	144,091	161,138	158,577	146,652
Social Services	915,370	2,344,452	2,451,760	808,062
Law Library	8,865	67,000	69,508	6,357
SWW Fair	167,387	941,575	977,990	130,972
Communications	817,246	2,426,637	2,511,876	732,007
Treasurer's O & M	61,296	87,780	91,810	57,266
Drug Control	958	25,000	25,000	958
Self Insurance Reserve	401,137	7,500	0	408,637
Roads	5,560,696	22,322,440	24,518,954	3,364,182
Community Development	65,338	1,833,050	1,744,882	153,506
Chehalis River Basin Flood Authority	131,906	1,528,202	1,528,202	131,906
Forest Counties	154,571	160,000	150,000	164,571
Flood Control	5,000	0	5,000	0
Chehalis River Basin Sub Zone	5,000	0	5,000	0
Paths & Trails	125,982	16,902	40,000	102,884
Distressed Counties	2,879,029	800,500	805,000	2,874,529
E-Reet Technology	148,044	0	7,553	140,491
Dispute Resolution	21,042	50,166	52,636	18,572
Com Dev Block Grant	4,792	60,000	60,000	4,792
Grant Award	25,997	30,000	36,709	19,288
Election Reserve	79,591	15,640	82,739	12,492
Auditor's O & M	463,939	114,000	124,944	452,995
Criminal Drug Investigation Trust	179,634	1,250	60,750	120,134
Sheriff's Airplane	10,305	7,306	8,115	9,496
Gambling & Fraud Enforcement	552,687	0	353,886	198,801
Public Health	222,976	2,087,868	2,087,871	222,973
Senior Transportation	11,094	0	0	11,094
SWW Fair Cumulative Reserve	34	0	0	34
Stadium	273,453	200,200	289,686	183,967
Senior Services	99,812	0	0	99,812
2003 Debt Service	1,440	808,000	808,040	1,400
1999 Debt Service	4,164	0	0	4,164
2005 Debt Service	1,757	516,268	517,268	757
2009 Debt Service	2,488	442,500	443,500	1,488
2007 Debt Service-CC Airport	501	316,706	316,706	501
Land Acquisition	1,111,666	55,000	131,000	1,035,666
Vader Water System Improvements	0	1,320,562	1,320,562	0
Capital Facilities Plan	5,157,072	2,418,593	2,067,618	5,508,047
Solid Waste	798,527	2,032,479	2,464,661	366,345
Packwood Airport	33,302	210,626	205,463	38,465
South County Airport	13,130	392,180	370,241	35,069
Water/Sewer	134,361	31,500	150,789	15,072
Solid Waste Disposal Dist. #1	3,899,661	5,110,000	5,636,999	3,372,662
ER&R	3,825,896	3,442,494	3,866,550	3,401,840

Risk Management	8,766,354	873,063	1,327,035	8,312,382
Pits & Quarries	122,715	313,000	306,100	129,615
Facilities	124,168	2,756,216	2,727,001	153,383
County Insurance	806,675	824,784	604,950	1,026,509
Information Technology	940,996	1,750,872	1,756,473	935,395
Chehalis/Centralia Airport	1,530,328	1,430,392	1,391,750	1,568,970
Vader Water System	0	268,577	265,466	3,111
<b>Total Other Funds</b>	<b>41,086,173</b>	<b>60,946,392</b>	<b>65,274,185</b>	<b>36,758,380</b>

**Total Estimated Revenues and Beginning Fund Balance 144,411,848**

**Total Estimated Expenditures and Ending Fund Balance 144,411,848**

Section 2. The Board of County Commissioners hereby adopts the 2011 salary grid (see attachment). The grid shows no cost of living increase over the 2010 grid. Note: Grade 1, Steps A, B and C, Grade 2, Step A and steps A, B and C for Extra Help will not be used on the 2011 salary grid as they fall below the State minimum wage as of 1/1/11. Pursuant to collective bargaining the 2011 salary grid may also be adopted for union employees.

Section 3. The budgets in Current Expense are to be set at the department level and all other budgets are set at the fund level for 2011.

Copies of the Lewis County Budget will be available in the Fiscal/Budget Office after January 31, 2011.

**DONE IN OPEN SESSION** this 6<sup>th</sup> day of December, 2010.

**BOARD OF COUNTY COMMISSIONERS  
LEWIS COUNTY, WASHINGTON**

ATTEST:

*Karri M. Mui*  
Clerk of the Board, Karri Mui



*P.W. Schulte*  
P.W. Schulte, Chairman

*Ron Averill*  
Ron Averill, Member

*F. Lee Grose*  
F. Lee Grose, Member

**LEWIS COUNTY SALARY GRID 2011**

**STEPS**

A      B      C      D      E      F      G      H      I      J      K      L      M

*Extra help positions placed on this grid do not receive automatic step increases.*

Extra Help	Hourly	8.23	8.30	8.57	8.82	9.34	9.86	10.38	10.90	11.42	11.94	12.46	12.98	13.49
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**Cannot use 1st 3 steps for Extra Help or Grade 1 steps A, B & C and Grade 2, Step A as they fall below minimum wage effective 1/1/2011-State minimum wage is \$8.67 for 2011**

Grade		A	B	C	D	E	F	G	H	I	J	K	L	M
1	Annual	17,124	17,556	17,988	18,444	18,912	19,380	19,860	20,352	20,868	21,396	21,924	22,476	23,040
	Monthly	1,427	1,463	1,499	1,537	1,576	1,615	1,655	1,696	1,739	1,783	1,827	1,873	1,920
	Hourly	8.23	8.44	8.65	8.87	9.09	9.32	9.55	9.78	10.03	10.29	10.54	10.81	11.08
2	Annual	17,976	18,432	18,900	19,368	19,848	20,340	20,856	21,372	21,912	22,464	23,028	23,604	24,192
	Monthly	1,498	1,536	1,575	1,614	1,654	1,695	1,738	1,781	1,826	1,872	1,919	1,967	2,016
	Hourly	8.64	8.86	9.09	9.31	9.54	9.78	10.03	10.28	10.53	10.80	11.07	11.35	11.63
3	Annual	18,888	19,356	19,836	20,328	20,844	21,360	21,900	22,452	23,016	23,592	24,180	24,768	25,404
	Monthly	1,574	1,613	1,653	1,694	1,737	1,780	1,825	1,871	1,918	1,966	2,015	2,064	2,117
	Hourly	9.08	9.31	9.54	9.77	10.02	10.27	10.53	10.79	11.07	11.34	11.63	11.91	12.21
4	Annual	19,824	20,316	20,832	21,348	21,888	22,440	23,004	23,568	24,156	24,756	25,380	26,016	26,664
	Monthly	1,652	1,693	1,736	1,779	1,824	1,870	1,917	1,964	2,013	2,063	2,115	2,168	2,222
	Hourly	9.53	9.77	10.02	10.26	10.52	10.79	11.06	11.33	11.61	11.90	12.20	12.51	12.82
5	Annual	20,820	21,336	21,876	22,428	22,980	23,544	24,132	24,744	25,356	25,992	26,652	27,324	27,996
	Monthly	1,735	1,778	1,823	1,869	1,915	1,962	2,011	2,062	2,113	2,166	2,221	2,277	2,333
	Hourly	10.01	10.26	10.52	10.78	11.05	11.32	11.60	11.90	12.19	12.50	12.81	13.14	13.46
6	Annual	21,864	22,416	22,968	23,532	24,120	24,732	25,344	25,980	26,640	27,300	27,984	28,680	29,400
	Monthly	1,822	1,868	1,914	1,961	2,010	2,061	2,112	2,165	2,220	2,275	2,332	2,390	2,450
	Hourly	10.51	10.78	11.04	11.31	11.60	11.89	12.18	12.49	12.81	13.13	13.45	13.79	14.13
7	Annual	22,956	23,520	24,108	24,708	25,332	25,968	26,628	27,288	27,972	28,668	29,376	30,108	30,864
	Monthly	1,913	1,960	2,009	2,059	2,111	2,164	2,219	2,274	2,331	2,389	2,448	2,509	2,572
	Hourly	11.04	11.31	11.59	11.88	12.18	12.48	12.80	13.12	13.45	13.78	14.12	14.48	14.84
8	Annual	24,096	24,696	25,320	25,944	26,592	27,276	27,948	28,644	29,364	30,096	30,840	31,620	32,412
	Monthly	2,008	2,058	2,110	2,162	2,216	2,273	2,329	2,387	2,447	2,508	2,570	2,635	2,701
	Hourly	11.58	11.87	12.17	12.47	12.78	13.11	13.44	13.77	14.12	14.47	14.83	15.20	15.58
9	Annual	25,296	25,932	26,580	27,252	27,936	28,632	29,352	30,072	30,828	31,608	32,388	33,204	34,032
	Monthly	2,108	2,161	2,215	2,271	2,328	2,386	2,446	2,506	2,569	2,634	2,699	2,767	2,836
	Hourly	12.16	12.47	12.78	13.10	13.43	13.77	14.11	14.46	14.82	15.20	15.57	15.96	16.36
10	Annual	26,568	27,240	27,924	28,620	29,328	30,060	30,804	31,584	32,376	33,180	34,020	34,860	35,724
	Monthly	2,214	2,270	2,327	2,385	2,444	2,505	2,567	2,632	2,698	2,765	2,835	2,905	2,977
	Hourly	12.77	13.10	13.43	13.76	14.10	14.45	14.81	15.18	15.57	15.95	16.36	16.76	17.18
11	Annual	27,900	28,596	29,316	30,048	30,792	31,572	32,352	33,156	33,996	34,836	35,712	36,612	37,512
	Monthly	2,325	2,383	2,443	2,504	2,566	2,631	2,696	2,763	2,833	2,903	2,976	3,051	3,126
	Hourly	13.41	13.75	14.09	14.45	14.80	15.18	15.55	15.94	16.34	16.75	17.17	17.60	18.03
12	Annual	29,292	30,024	30,768	31,548	32,340	33,144	33,972	34,824	35,688	36,588	37,500	38,436	39,396
	Monthly	2,441	2,502	2,564	2,629	2,695	2,762	2,831	2,902	2,974	3,049	3,125	3,203	3,283
	Hourly	14.08	14.43	14.79	15.17	15.55	15.93	16.33	16.74	17.16	17.59	18.03	18.48	18.94
13	Annual	30,756	31,536	32,336	33,120	33,948	34,800	35,664	36,564	37,476	38,412	39,372	40,356	41,376
	Monthly	2,563	2,628	2,693	2,760	2,829	2,900	2,972	3,047	3,123	3,201	3,281	3,363	3,448
	Hourly	14.79	15.16	15.54	15.92	16.32	16.73	17.15	17.58	18.02	18.47	18.93	19.40	19.89
14	Annual	32,304	33,108	33,924	34,776	35,640	36,540	37,452	38,388	39,348	40,332	41,352	42,372	43,440
	Monthly	2,692	2,759	2,827	2,898	2,970	3,045	3,121	3,199	3,279	3,361	3,446	3,531	3,620
	Hourly	15.53	15.92	16.31	16.72	17.13	17.57	18.01	18.46	18.92	19.39	19.88	20.37	20.89
15	Annual	33,900	34,764	35,628	36,516	37,428	38,376	39,324	40,308	41,328	42,348	43,404	44,496	45,612
	Monthly	2,825	2,897	2,969	3,043	3,119	3,198	3,277	3,359	3,444	3,529	3,617	3,708	3,801
	Hourly	16.30	16.71	17.13	17.56	17.99	18.45	18.91	19.38	19.87	20.36	20.87	21.39	21.93
16	Annual	35,604	36,504	37,404	38,352	39,300	40,284	41,292	42,324	43,380	44,472	45,576	46,716	47,880
	Monthly	2,967	3,042	3,117	3,196	3,275	3,357	3,441	3,527	3,615	3,706	3,798	3,893	3,990
	Hourly	17.12	17.55	17.98	18.44	18.89	19.37	19.85	20.35	20.86	21.38	21.91	22.46	23.02
17	Annual	37,380	38,328	39,276	40,260	41,268	42,300	43,356	44,448	45,552	46,692	47,856	49,056	50,280
	Monthly	3,115	3,194	3,273	3,355	3,439	3,525	3,613	3,704	3,796	3,891	3,988	4,088	4,190

**LEWIS COUNTY SALARY GRID 2011**

**STEPS**

		A	B	C	D	E	F	G	H	I	J	K	L	M
	Hourly	17.97	18.43	18.88	19.36	19.84	20.34	20.84	21.37	21.90	22.45	23.01	23.59	24.17
18	Annual	39,252	40,236	41,244	42,276	43,332	44,424	45,516	46,656	47,832	49,020	50,244	51,504	52,788
	Monthly	3,271	3,353	3,437	3,523	3,611	3,702	3,793	3,888	3,986	4,085	4,187	4,292	4,399
	Hourly	18.87	19.34	19.83	20.33	20.83	21.36	21.88	22.43	23.00	23.57	24.16	24.76	25.38
19	Annual	41,220	42,252	43,308	44,388	45,492	46,632	47,796	48,996	50,220	51,480	52,764	54,072	55,440
	Monthly	3,435	3,521	3,609	3,699	3,791	3,886	3,983	4,083	4,185	4,290	4,397	4,506	4,620
	Hourly	19.82	20.31	20.82	21.34	21.87	22.42	22.98	23.56	24.14	24.75	25.37	26.00	26.65
20	Annual	43,284	44,352	45,468	46,608	47,772	48,972	50,196	51,444	52,728	54,048	55,404	56,784	58,200
	Monthly	3,607	3,696	3,789	3,884	3,981	4,081	4,183	4,287	4,394	4,504	4,617	4,732	4,850
	Hourly	20.81	21.32	21.86	22.41	22.97	23.54	24.13	24.73	25.35	25.99	26.64	27.30	27.98
21	Annual	45,444	46,584	47,748	48,936	50,160	51,420	52,704	54,012	55,368	56,760	58,176	59,616	61,116
	Monthly	3,787	3,882	3,979	4,078	4,180	4,285	4,392	4,501	4,614	4,730	4,848	4,968	5,093
	Hourly	21.85	22.40	22.96	23.53	24.12	24.72	25.34	25.97	26.62	27.29	27.97	28.66	29.38
22	Annual	47,712	48,912	50,136	51,384	52,668	53,988	55,332	56,724	58,140	59,580	61,080	62,604	64,176
	Monthly	3,976	4,076	4,178	4,282	4,389	4,499	4,611	4,727	4,845	4,965	5,090	5,217	5,348
	Hourly	22.94	23.52	24.10	24.70	25.32	25.96	26.60	27.27	27.95	28.64	29.37	30.10	30.85
23	Annual	50,100	51,360	52,632	53,952	55,296	56,688	58,104	59,556	61,044	62,568	64,140	65,736	67,380
	Monthly	4,175	4,280	4,386	4,496	4,608	4,724	4,842	4,963	5,087	5,214	5,345	5,478	5,615
	Hourly	24.09	24.69	25.30	25.94	26.59	27.25	27.94	28.63	29.35	30.08	30.84	31.60	32.39
24	Annual	52,608	53,916	55,260	56,652	58,068	59,520	61,008	62,532	64,104	65,688	67,344	69,024	70,752
	Monthly	4,384	4,493	4,605	4,721	4,839	4,960	5,084	5,211	5,342	5,474	5,612	5,752	5,896
	Hourly	25.29	25.92	26.57	27.24	27.92	28.62	29.33	30.06	30.82	31.58	32.38	33.19	34.02
25	Annual	55,236	56,628	58,032	59,484	60,972	62,496	64,056	65,652	67,296	68,988	70,716	72,468	74,280
	Monthly	4,603	4,719	4,836	4,957	5,081	5,208	5,338	5,471	5,608	5,749	5,893	6,039	6,190
	Hourly	26.56	27.23	27.90	28.60	29.31	30.05	30.80	31.56	32.35	33.17	34.00	34.84	35.71
26	Annual	57,996	59,448	60,936	62,460	64,020	65,616	67,260	68,952	70,656	72,432	74,244	76,092	78,000
	Monthly	4,833	4,954	5,078	5,205	5,335	5,468	5,605	5,746	5,888	6,036	6,187	6,341	6,500
	Hourly	27.88	28.58	29.30	30.03	30.78	31.55	32.34	33.15	33.97	34.82	35.69	36.58	37.50
27	Annual	60,900	62,424	63,984	65,580	67,224	68,904	70,620	72,384	74,196	76,056	77,952	79,908	81,900
	Monthly	5,075	5,202	5,332	5,465	5,602	5,742	5,885	6,032	6,183	6,338	6,496	6,659	6,825
	Hourly	29.28	30.01	30.76	31.53	32.32	33.13	33.95	34.80	35.67	36.57	37.48	38.42	39.38
28	Annual	63,936	65,544	67,188	68,868	70,572	72,348	74,148	76,008	77,904	79,848	81,852	83,904	86,004
	Monthly	5,328	5,462	5,599	5,739	5,881	6,029	6,179	6,334	6,492	6,654	6,821	6,992	7,167
	Hourly	30.74	31.51	32.30	33.11	33.93	34.78	35.65	36.54	37.45	38.39	39.35	40.34	41.35
29	Annual	67,140	68,808	70,536	72,300	74,112	75,960	77,856	79,800	81,804	83,844	85,944	88,092	90,300
	Monthly	5,595	5,734	5,878	6,025	6,176	6,330	6,488	6,650	6,817	6,987	7,162	7,341	7,525
	Hourly	32.28	33.08	33.91	34.76	35.63	36.52	37.43	38.37	39.33	40.31	41.32	42.35	43.41
30	Annual	70,500	72,264	74,064	75,912	77,820	79,752	81,756	83,796	85,896	88,044	90,240	92,496	94,812
	Monthly	5,875	6,022	6,172	6,326	6,485	6,646	6,813	6,983	7,158	7,337	7,520	7,708	7,901
	Hourly	33.89	34.74	35.61	36.50	37.41	38.34	39.31	40.29	41.30	42.33	43.39	44.47	45.58
31	Annual	74,028	75,876	77,772	79,716	81,708	83,748	85,836	87,996	90,180	92,448	94,752	97,128	99,552
	Monthly	6,169	6,323	6,481	6,643	6,809	6,979	7,153	7,333	7,515	7,704	7,896	8,094	8,296
	Hourly	35.59	36.48	37.39	38.33	39.28	40.26	41.27	42.31	43.36	44.45	45.55	46.70	47.86
32	Annual	77,724	79,668	81,648	83,700	85,788	87,936	90,132	92,388	94,704	97,068	99,492	101,988	104,532
	Monthly	6,477	6,639	6,804	6,975	7,149	7,328	7,511	7,699	7,892	8,089	8,291	8,499	8,711
	Hourly	37.37	38.30	39.25	40.24	41.25	42.28	43.33	44.42	45.53	46.67	47.83	49.03	50.26
33	Annual	81,600	83,652	85,740	87,888	90,084	92,340	94,644	97,020	99,432	101,928	104,472	107,076	109,752
	Monthly	6,800	6,971	7,145	7,324	7,507	7,695	7,887	8,085	8,286	8,494	8,706	8,923	9,146
	Hourly	39.23	40.22	41.22	42.25	43.31	44.40	45.50	46.65	47.80	49.00	50.23	51.48	52.77
34	Annual	85,692	87,840	90,024	92,280	94,596	96,948	99,372	101,856	104,412	107,016	109,692	112,440	115,236
	Monthly	7,141	7,320	7,502	7,690	7,883	8,079	8,281	8,488	8,701	8,918	9,141	9,370	9,603
	Hourly	41.20	42.23	43.28	44.37	45.48	46.61	47.78	48.97	50.20	51.45	52.74	54.06	55.40
35	Annual	89,976	92,232	94,524	96,888	99,312	101,796	104,352	106,956	109,620	112,368	115,176	118,056	121,008
	Monthly	7,498	7,686	7,877	8,074	8,276	8,483	8,696	8,913	9,135	9,364	9,598	9,838	10,084
	Hourly	43.26	44.34	45.45	46.58	47.75	48.94	50.17	51.42	52.70	54.02	55.37	56.76	58.18

**LEWIS COUNTY SALARY GRID 2011**

**STEPS**

		A	B	C	D	E	F	G	H	I	J	K	L	M
36	Annual	94,464	96,828	99,252	101,736	104,280	106,896	109,560	112,308	115,104	117,984	120,936	123,960	127,056
	Monthly	<b>7,872</b>	<b>8,069</b>	<b>8,271</b>	<b>8,478</b>	<b>8,690</b>	<b>8,908</b>	<b>9,130</b>	<b>9,359</b>	<b>9,592</b>	<b>9,832</b>	<b>10,078</b>	<b>10,330</b>	<b>10,588</b>
	Hourly	45.42	46.55	47.72	48.91	50.14	51.39	52.67	54.00	55.34	56.72	58.14	59.60	61.09
37	Annual	99,192	101,676	104,220	106,824	109,500	112,224	115,044	117,924	120,852	123,876	126,972	130,164	133,404
	Monthly	<b>8,266</b>	<b>8,473</b>	<b>8,685</b>	<b>8,902</b>	<b>9,125</b>	<b>9,352</b>	<b>9,587</b>	<b>9,827</b>	<b>10,071</b>	<b>10,323</b>	<b>10,581</b>	<b>10,847</b>	<b>11,117</b>
	Hourly	47.69	48.88	50.11	51.36	52.65	53.95	55.31	56.70	58.10	59.56	61.05	62.58	64.14
38	Annual	104,160	106,752	109,428	112,164	114,972	117,852	120,780	123,804	126,900	130,080	133,332	136,656	140,076
	Monthly	<b>8,680</b>	<b>8,896</b>	<b>9,119</b>	<b>9,347</b>	<b>9,581</b>	<b>9,821</b>	<b>10,065</b>	<b>10,317</b>	<b>10,575</b>	<b>10,840</b>	<b>11,111</b>	<b>11,388</b>	<b>11,673</b>
	Hourly	50.08	51.32	52.61	53.93	55.28	56.66	58.07	59.52	61.01	62.54	64.10	65.70	67.35
39	Annual	109,368	112,092	114,900	117,768	120,720	123,732	126,828	129,996	133,248	136,584	140,004	143,496	147,084
	Monthly	<b>9,114</b>	<b>9,341</b>	<b>9,575</b>	<b>9,814</b>	<b>10,060</b>	<b>10,311</b>	<b>10,569</b>	<b>10,833</b>	<b>11,104</b>	<b>11,382</b>	<b>11,667</b>	<b>11,958</b>	<b>12,257</b>
	Hourly	52.58	53.89	55.24	56.62	58.04	59.49	60.98	62.50	64.06	65.67	67.31	68.99	70.71
40	Annual	114,840	117,696	120,648	123,660	126,756	129,924	133,176	136,500	139,920	143,412	146,988	150,672	154,428
	Monthly	<b>9,570</b>	<b>9,808</b>	<b>10,054</b>	<b>10,305</b>	<b>10,563</b>	<b>10,827</b>	<b>11,098</b>	<b>11,375</b>	<b>11,660</b>	<b>11,951</b>	<b>12,249</b>	<b>12,556</b>	<b>12,869</b>
	Hourly	55.21	56.59	58.00	59.45	60.94	62.46	64.03	65.63	67.27	68.95	70.67	72.44	74.25