

**BEFORE THE BOARD OF COUNTY COMMISSIONERS  
OF LEWIS COUNTY, WASHINGTON**

ADOPTING THE ANNUAL BUDGET )  
OF LEWIS COUNTY FOR THE )  
CALENDAR YEAR OF 2014 )

Resolution No. 13- 555

**WHEREAS**, The Board of County Commissioners, Lewis County, Washington met in regular session on the first Monday in December, 2013, pursuant to public notice as provided by law, for the purpose of adopting the budget for the year 2014, compiled on 2013 valuation as assessed by the Lewis County Assessor; and

**WHEREAS** RCW Chapter 36.40 provides requirements for the adoption of preliminary and final budgets for counties; and

**WHEREAS** the Board has conducted various public hearings, meetings, and work sessions to consider the 2014 annual budget for Lewis County,

**NOW, THEREFORE BE IT RESOLVED** by the Lewis County Board of Commissioners as follows:

Section 1. The 2014 final budget for revenues and expenditures, for all funds of the County, is adopted as provided below.

General Fund Revenues & Expenditures:

<b>Estimated Beginning Fund Balance</b>	
Reserved	1,500,000
Unreserved	7,951,832
<b>Total Estimated Beginning Fund Balance</b>	<b>9,451,832</b>

<b>General Fund Revenues</b>	<b>Revenues</b>
Taxes	18,160,160
Licenses & Permits	30,700
Intergovernmental Revenues	4,616,509
Charges for Goods & Services	3,791,456
Fines & Forfeits	1,939,934
Miscellaneous	2,036,470
Other Financing Sources	759,000
<b>Total General Fund Revenues</b>	<b>31,334,229</b>

<b>Total General Fund Estimated Revenues and Beginning Fund Balance</b>	<b>40,786,061</b>
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<b>General Fund Department Expenditures</b>	<b>Expenditures</b>
Commissioners	626,068
Auditor	1,203,649
Auditor - Elections	291,350
Assessor	1,695,496
Board of Equalization	18,864
Treasurer	788,735
Clerk	1,078,454
Superior Court	1,247,195
District Court	1,687,857
Prosecuting Attorney	2,913,518
Self-Insurance	197,981
Public Defense/Trial Ct Imp.	1,500,000
Civil Service	16,240
Disability Board	1,700
State Examiner	40,000
WACOM/WASC	23,000
Human Resources	221,203
Budget-Fiscal	888,341
Boundary Review Board	2,192
Central Services	146,909
Sheriff	6,907,228
Jail	6,675,771
Juvenile	2,966,231
Weed Control	180,640
Air Pollution Control	14,945
Animal Shelter	343,644
Coroner	387,036
WSU Extension	222,930
<b>Total General Fund Department Expenditures</b>	<b>32,287,177</b>

<b>General Fund Transfers</b>	<b>Expenditures</b>
Emergency Management	144,411
Social Services	56,767
Law Library	30,000
Community Development	600,000
Chehalis River Basin Sub-Zone Dist.	35,000
Public Health	602,888
Senior Services	183,038
Dispute Resolution	5,000
2009 Debt Service	210,373
2005 Debt Service	254,027
Capital Facilities Plan	25,000
Solid Waste	147,600
Packwood Airport	10,000
South County Airport	90,000
Risk Management- LEOFF I	50,000
<b>Total General Fund Transfers</b>	<b>2,444,104</b>

<b>Total General Fund Expenditures</b>	<b>34,731,281</b>
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<b>Estimated Ending Fund Balance</b>	
Reserved	1,500,000
Unreserved	4,554,780
<b>Total Estimated Ending Fund Balance</b>	<b>6,054,780</b>

**Total General Fund Estimated Expenditures and Ending Fund Balance** **40,786,061**

Other Fund Revenues & Expenditures:

<b>Other Funds</b>	<b>Estimated Beginning Fund Balance</b>	<b>Revenues</b>	<b>Expenditures</b>	<b>Estimated Ending Fund Balance</b>
Emergency Management	536,345	217,929	283,431	470,843
Veterans Relief	210,676	160,468	198,701	172,443
Social Services	562,714	2,721,906	2,733,664	550,956
Law Library	4,586	67,000	67,253	4,333
SWW Fair	65,661	883,000	934,769	13,892
Communications	742,461	2,608,427	2,734,607	616,281
Treasurer's O & M	209,083	144,800	100,344	253,539
Drug Control	566	25,000	25,000	566
CD-MH-TC Sales Tax	989,762	1,050,000	950,634	1,089,128
Self-Insurance Reserve	420,309	6,295	0	426,604
Roads	10,797,769	24,745,168	26,829,398	8,713,539
Community Development	2,137	1,722,500	1,709,293	15,344
Chehalis River Basin Flood Control Authority	46,923	314,061	333,000	27,984
Chehalis River Basin Sub Zone Dist.	835	45,000	39,023	6,812
Cowlitz River Basin Sub Zone	15,000	0	15,000	0
Paths & Trails	67,687	15,538	0	83,225
Distressed Counties	2,867,670	952,219	1,378,400	2,441,489
E-Reet Technology	38,884	0	0	38,884
Dispute Resolution	13,994	46,600	49,636	10,958
Grant Award	49,311	42,000	37,930	53,381
Election Reserve	36,500	8,060	21,400	23,160
Auditor's O & M	438,931	111,500	106,437	443,994
Criminal Drug Investigation Trust	218,565	12,100	37,950	192,715
Gambling & Fraud Enforcement	8,522	0	0	8,522
Public Health	335,844	2,440,135	2,436,457	339,522
SWW Fair Cumulative Reserve	34	0	0	34
Tourism Promotion	270,621	255,500	313,885	212,236
Senior Services	168,268	557,774	559,583	166,459
2003 Debt Service	4,181	0	0	4,181
2005 Debt Service	4,540	519,448	520,448	3,540
2009 Debt Service	2,000	443,925	444,925	1,000
2007 Debt Service-CC Airport	1	316,706	316,707	0
2011 Debt Service	2,050	0	0	2,050
2012 Debt Service	2,087	712,150	712,150	2,087
Land Acquisition	978,751	52,500	351,000	680,251
Vader Water System Improvements	0	30,000	30,000	0
Capital Facilities Plan	6,529,067	2,445,020	1,905,123	7,068,964
Solid Waste	1,304,451	2,264,987	2,242,384	1,327,054
Packwood Airport	113,952	118,008	123,430	108,530
South County Airport	109,059	268,100	247,871	129,288
Water/Sewer	112,855	90,778	157,634	45,999
Solid Waste Disposal Dist. #1	2,423,798	4,767,500	5,372,557	1,818,741
ER&R	3,413,427	5,289,447	4,516,787	4,186,087
Risk Management	8,952,299	1,496,159	1,287,898	9,160,560

Pits & Quarries	381,826	802,020	802,020	381,826
Facilities	47,398	3,008,137	3,014,807	40,728
County Insurance	1,245,024	388,367	501,452	1,131,939
Information Technology	1,057,389	1,942,869	1,942,832	1,057,426
Chehalis/Centralia Airport	1,768,923	1,477,903	1,710,146	1,536,680
<b>Total Other Funds</b>	<b>47,572,736</b>	<b>65,587,004</b>	<b>68,095,966</b>	<b>45,063,774</b>

<b>Total Current Expense and Other Funds</b>	<b>57,024,568</b>	<b>96,921,233</b>	<b>102,827,247</b>	<b>51,118,554</b>
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Section 2. The Board of County Commissioners hereby adopts the 2014 salary grid (see attachment). Pursuant to collective bargaining the 2014 salary grid may also be adopted for union employees.

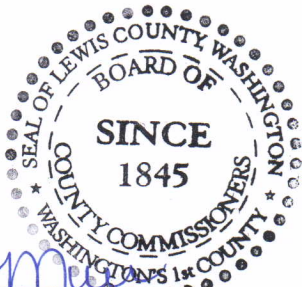
Section 3. Budget appropriations for salaries and benefits are provided in direct correlation to staffing levels and may not be transferred to operation budgets; and operation budgets may not be used for salary and benefit changes without express consent of the Board through resolution.

**DONE IN OPEN SESSION** this 2nd day of December, 2013

**BOARD OF COUNTY COMMISSIONERS  
LEWIS COUNTY, WASHINGTON**

ATTEST:

*Karri Muir*  
Clerk of the Board, Karri Muir



*P.W. Schulte*  
P.W. Schulte, Chairman

*F. Lee Grose*  
F. Lee Grose, Member

*Edna J. Fund*  
Edna J. Fund, Member

## Executive Summary

**BOCC Meeting Date:**

2013-12-02

**Contact:**

Lara Seiler/Becky Sisson

**Department:**

Budget/Fiscal

**Wording**

To adopt the Lewis County annual budget for 2014

**Description**

The Board of County Commissioners will meet in regular session on the first Monday in December, 2013, pursuant to public notice as provided by law, for the purpose of adopting the budget for the year 2014, compiled on 2013 valuation as assessed by the Lewis County Assessor.

RCW Chapter 36.40 provides requirements for the adoption of final budgets for counties, the Board has conducted various public hearings, meetings, and work sessions to consider the 2014 annual budget for Lewis County,

**Recommendation**

Approve the 2014 final budget for revenues and expenditures, for all funds of the County.

**Other**

## LEWIS COUNTY SALARY GRID 2014

### STEPS

A      B      C      D      E      F      G      H      I      J      K      L      M

*Extra help positions placed on this grid do not receive automatic step increases.  
Cannot use Grades A, B, C or D for Casual Help as the amounts fall below the State minimum wage of \$9.32 or Grade 3 Step A*

Extra Help	Hourly	[REDACTED]												
		Grade												
						9.32	9.86	10.38	10.90	11.42	11.94	12.46	12.98	13.49
3	Annual	[REDACTED]	19,644	20,136	20,628	21,156	21,684	22,224	22,788	23,364	23,940	24,540	25,140	25,788
	Monthly	[REDACTED]	<b>1,637</b>	<b>1,678</b>	<b>1,719</b>	<b>1,763</b>	<b>1,807</b>	<b>1,852</b>	<b>1,899</b>	<b>1,947</b>	<b>1,995</b>	<b>2,045</b>	<b>2,095</b>	<b>2,149</b>
	Hourly	[REDACTED]	9.44	9.68	9.92	10.17	10.43	10.68	10.96	11.23	11.51	11.80	12.09	12.40
4	Annual	20,124	20,616	21,144	21,672	22,212	22,776	23,352	23,916	24,516	25,128	25,764	26,412	27,060
	Monthly	<b>1,677</b>	<b>1,718</b>	<b>1,762</b>	<b>1,806</b>	<b>1,851</b>	<b>1,898</b>	<b>1,946</b>	<b>1,993</b>	<b>2,043</b>	<b>2,094</b>	<b>2,147</b>	<b>2,201</b>	<b>2,255</b>
	Hourly	9.68	9.91	10.17	10.42	10.68	10.95	11.23	11.50	11.79	12.08	12.39	12.70	13.01
5	Annual	21,132	21,660	22,200	22,764	23,328	23,892	24,492	25,116	25,740	26,376	27,048	27,732	28,416
	Monthly	<b>1,761</b>	<b>1,805</b>	<b>1,850</b>	<b>1,897</b>	<b>1,944</b>	<b>1,991</b>	<b>2,041</b>	<b>2,093</b>	<b>2,145</b>	<b>2,198</b>	<b>2,254</b>	<b>2,311</b>	<b>2,368</b>
	Hourly	10.16	10.41	10.67	10.94	11.22	11.49	11.78	12.08	12.38	12.68	13.00	13.33	13.66
6	Annual	22,188	22,752	23,316	23,880	24,480	25,104	25,728	26,364	27,036	27,708	28,404	29,112	29,844
	Monthly	<b>1,849</b>	<b>1,896</b>	<b>1,943</b>	<b>1,990</b>	<b>2,040</b>	<b>2,092</b>	<b>2,144</b>	<b>2,197</b>	<b>2,253</b>	<b>2,309</b>	<b>2,367</b>	<b>2,426</b>	<b>2,487</b>
	Hourly	10.67	10.94	11.21	11.48	11.77	12.07	12.37	12.68	13.00	13.32	13.66	14.00	14.35
7	Annual	23,304	23,868	24,468	25,080	25,716	26,352	27,024	27,696	28,392	29,100	29,820	30,564	31,332
	Monthly	<b>1,942</b>	<b>1,989</b>	<b>2,039</b>	<b>2,090</b>	<b>2,143</b>	<b>2,196</b>	<b>2,252</b>	<b>2,308</b>	<b>2,366</b>	<b>2,425</b>	<b>2,485</b>	<b>2,547</b>	<b>2,611</b>
	Hourly	11.20	11.48	11.76	12.06	12.36	12.67	12.99	13.32	13.65	13.99	14.34	14.69	15.06
8	Annual	24,456	25,068	25,704	26,328	26,988	27,684	28,368	29,076	29,808	30,552	31,308	32,100	32,904
	Monthly	<b>2,038</b>	<b>2,089</b>	<b>2,142</b>	<b>2,194</b>	<b>2,249</b>	<b>2,307</b>	<b>2,364</b>	<b>2,423</b>	<b>2,484</b>	<b>2,546</b>	<b>2,609</b>	<b>2,675</b>	<b>2,742</b>
	Hourly	11.76	12.05	12.36	12.66	12.98	13.31	13.64	13.98	14.33	14.69	15.05	15.43	15.82
9	Annual	25,680	26,316	26,976	27,660	28,356	29,064	29,796	30,528	31,296	32,088	32,868	33,708	34,548
	Monthly	<b>2,140</b>	<b>2,193</b>	<b>2,248</b>	<b>2,305</b>	<b>2,363</b>	<b>2,422</b>	<b>2,483</b>	<b>2,544</b>	<b>2,608</b>	<b>2,674</b>	<b>2,739</b>	<b>2,809</b>	<b>2,879</b>
	Hourly	12.35	12.65	12.97	13.30	13.63	13.97	14.33	14.68	15.05	15.43	15.80	16.21	16.61
10	Annual	26,964	27,648	28,344	29,052	29,772	30,516	31,272	32,052	32,856	33,672	34,536	35,388	36,264
	Monthly	<b>2,247</b>	<b>2,304</b>	<b>2,362</b>	<b>2,421</b>	<b>2,481</b>	<b>2,543</b>	<b>2,606</b>	<b>2,671</b>	<b>2,738</b>	<b>2,806</b>	<b>2,878</b>	<b>2,949</b>	<b>3,022</b>
	Hourly	12.96	13.29	13.63	13.97	14.31	14.67	15.03	15.41	15.80	16.19	16.60	17.01	17.43
11	Annual	28,320	29,028	29,760	30,504	31,248	32,040	32,832	33,648	34,500	35,364	36,252	37,164	38,076
	Monthly	<b>2,360</b>	<b>2,419</b>	<b>2,480</b>	<b>2,542</b>	<b>2,604</b>	<b>2,670</b>	<b>2,736</b>	<b>2,804</b>	<b>2,875</b>	<b>2,947</b>	<b>3,021</b>	<b>3,097</b>	<b>3,173</b>
	Hourly	13.62	13.96	14.31	14.67	15.02	15.40	15.78	16.18	16.59	17.00	17.43	17.87	18.31
12	Annual	29,736	30,480	31,224	32,016	32,820	33,636	34,476	35,352	36,228	37,140	38,064	39,012	39,984
	Monthly	<b>2,478</b>	<b>2,540</b>	<b>2,602</b>	<b>2,668</b>	<b>2,735</b>	<b>2,803</b>	<b>2,873</b>	<b>2,946</b>	<b>3,019</b>	<b>3,095</b>	<b>3,172</b>	<b>3,251</b>	<b>3,332</b>
	Hourly	14.30	14.65	15.01	15.39	15.78	16.17	16.58	17.00	17.42	17.86	18.30	18.76	19.22
13	Annual	31,212	32,004	32,796	33,612	34,452	35,328	36,204	37,116	38,040	38,988	39,960	40,956	42,000
	Monthly	<b>2,601</b>	<b>2,667</b>	<b>2,733</b>	<b>2,801</b>	<b>2,871</b>	<b>2,944</b>	<b>3,017</b>	<b>3,093</b>	<b>3,170</b>	<b>3,249</b>	<b>3,330</b>	<b>3,413</b>	<b>3,500</b>
	Hourly	15.01	15.39	15.77	16.16	16.56	16.98	17.41	17.84	18.29	18.74	19.21	19.69	20.19
14	Annual	32,784	33,600	34,428	35,292	36,180	37,092	38,016	38,964	39,936	40,932	41,976	43,008	44,088
	Monthly	<b>2,732</b>	<b>2,800</b>	<b>2,869</b>	<b>2,941</b>	<b>3,015</b>	<b>3,091</b>	<b>3,168</b>	<b>3,247</b>	<b>3,328</b>	<b>3,411</b>	<b>3,498</b>	<b>3,584</b>	<b>3,674</b>
	Hourly	15.76	16.15	16.55	16.97	17.39	17.83	18.28	18.73	19.20	19.68	20.18	20.68	21.20
15	Annual	34,404	35,280	36,168	37,068	37,992	38,952	39,912	40,908	41,952	42,984	44,052	45,168	46,296
	Monthly	<b>2,867</b>	<b>2,940</b>	<b>3,014</b>	<b>3,089</b>	<b>3,166</b>	<b>3,246</b>	<b>3,326</b>	<b>3,409</b>	<b>3,496</b>	<b>3,582</b>	<b>3,671</b>	<b>3,764</b>	<b>3,858</b>
	Hourly	16.54	16.96	17.39	17.82	18.27	18.73	19.19	19.67	20.17	20.67	21.18	21.72	22.26
16	Annual	36,144	37,056	37,968	38,928	39,888	40,884	41,916	42,960	44,028	45,144	46,260	47,412	48,600
	Monthly	<b>3,012</b>	<b>3,088</b>	<b>3,164</b>	<b>3,244</b>	<b>3,324</b>	<b>3,407</b>	<b>3,493</b>	<b>3,580</b>	<b>3,669</b>	<b>3,762</b>	<b>3,855</b>	<b>3,951</b>	<b>4,050</b>
	Hourly	17.38	17.82	18.25	18.72	19.18	19.66	20.15	20.65	21.17	21.70	22.24	22.79	23.37
17	Annual	37,944	38,904	39,864	40,860	41,892	42,936	44,004	45,120	46,236	47,388	48,576	49,788	51,036
	Monthly	<b>3,162</b>	<b>3,242</b>	<b>3,322</b>	<b>3,405</b>	<b>3,491</b>	<b>3,578</b>	<b>3,667</b>	<b>3,760</b>	<b>3,853</b>	<b>3,949</b>	<b>4,048</b>	<b>4,149</b>	<b>4,253</b>
	Hourly	18.24	18.70	19.17	19.64	20.14	20.64	21.16	21.69	22.23	22.78	23.35	23.94	24.54
18	Annual	39,840	40,836	41,868	42,912	43,980	45,096	46,200	47,352	48,552	49,752	51,000	52,272	53,580
	Monthly	<b>3,320</b>	<b>3,403</b>	<b>3,489</b>	<b>3,576</b>	<b>3,665</b>	<b>3,758</b>	<b>3,850</b>	<b>3,946</b>	<b>4,046</b>	<b>4,146</b>	<b>4,250</b>	<b>4,356</b>	<b>4,465</b>
	Hourly	19.15	19.63	20.13	20.63	21.14	21.68	22.21	22.77	23.34	23.92	24.52	25.13	25.76
19	Annual	41,844	42,888	43,956	45,048	46,176	47,328	48,516	49,728	50,976	52,248	53,556	54,888	56,268
	Monthly	<b>3,487</b>	<b>3,574</b>	<b>3,663</b>	<b>3,754</b>	<b>3,848</b>	<b>3,944</b>	<b>4,043</b>	<b>4,144</b>	<b>4,248</b>	<b>4,354</b>	<b>4,463</b>	<b>4,574</b>	<b>4,689</b>
	Hourly	20.12	20.62	21.13	21.66	22.20	22.75	23.33	23.91	24.51	25.12	25.75	26.39	27.05

## LEWIS COUNTY SALARY GRID 2014

### STEPS

		A	B	C	D	E	F	G	H	I	J	K	L	M	
<i>Extra help positions placed on this grid do not receive automatic step increases.</i>															
20	Annual	43,932	45,012	46,152	47,304	48,492	49,704	50,952	52,212	53,520	54,864	56,232	57,636	59,076	
	Monthly	<b>3,661</b>	<b>3,751</b>	<b>3,846</b>	<b>3,942</b>	<b>4,041</b>	<b>4,142</b>	<b>4,246</b>	<b>4,351</b>	<b>4,460</b>	<b>4,572</b>	<b>4,686</b>	<b>4,803</b>	<b>4,923</b>	
	Hourly	21.12	21.64	22.19	22.74	23.31	23.90	24.50	25.10	25.73	26.38	27.04	27.71	28.40	
21	Annual	46,128	47,280	48,468	49,668	50,916	52,188	53,496	54,828	56,196	57,612	59,052	60,516	62,028	
	Monthly	<b>3,844</b>	<b>3,940</b>	<b>4,039</b>	<b>4,139</b>	<b>4,243</b>	<b>4,349</b>	<b>4,458</b>	<b>4,569</b>	<b>4,683</b>	<b>4,801</b>	<b>4,921</b>	<b>5,043</b>	<b>5,169</b>	
	Hourly	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.09	29.82	
22	Annual	48,432	49,644	50,892	52,152	53,460	54,792	56,160	57,576	59,016	60,468	61,992	63,540	65,136	
	Monthly	<b>4,036</b>	<b>4,137</b>	<b>4,241</b>	<b>4,346</b>	<b>4,455</b>	<b>4,566</b>	<b>4,680</b>	<b>4,798</b>	<b>4,918</b>	<b>5,039</b>	<b>5,166</b>	<b>5,295</b>	<b>5,428</b>	
	Hourly	23.29	23.87	24.47	25.07	25.70	26.34	27.00	27.68	28.37	29.07	29.80	30.55	31.32	
23	Annual	50,856	52,128	53,424	54,756	56,124	57,540	58,980	60,444	61,956	63,504	65,100	66,720	68,388	
	Monthly	<b>4,238</b>	<b>4,344</b>	<b>4,452</b>	<b>4,563</b>	<b>4,677</b>	<b>4,795</b>	<b>4,915</b>	<b>5,037</b>	<b>5,163</b>	<b>5,292</b>	<b>5,425</b>	<b>5,560</b>	<b>5,699</b>	
	Hourly	24.45	25.06	25.69	26.33	26.98	27.66	28.36	29.06	29.79	30.53	31.30	32.08	32.88	
24	Annual	53,400	54,720	56,088	57,504	58,944	60,408	61,920	63,468	65,064	66,672	68,352	70,056	71,808	
	Monthly	<b>4,450</b>	<b>4,560</b>	<b>4,674</b>	<b>4,792</b>	<b>4,912</b>	<b>5,034</b>	<b>5,160</b>	<b>5,289</b>	<b>5,422</b>	<b>5,556</b>	<b>5,696</b>	<b>5,838</b>	<b>5,984</b>	
	Hourly	25.67	26.31	26.97	27.65	28.34	29.04	29.77	30.51	31.28	32.05	32.86	33.68	34.52	
25	Annual	56,064	57,480	58,908	60,372	61,884	63,432	65,016	66,636	68,304	70,020	71,772	73,560	75,396	
	Monthly	<b>4,672</b>	<b>4,790</b>	<b>4,909</b>	<b>5,031</b>	<b>5,157</b>	<b>5,286</b>	<b>5,418</b>	<b>5,553</b>	<b>5,692</b>	<b>5,835</b>	<b>5,981</b>	<b>6,130</b>	<b>6,283</b>	
	Hourly	26.95	27.64	28.32	29.03	29.75	30.50	31.26	32.04	32.84	33.66	34.51	35.37	36.25	
26	Annual	58,860	60,336	61,848	63,396	64,980	66,600	68,268	69,984	71,712	73,524	75,360	77,232	79,176	
	Monthly	<b>4,905</b>	<b>5,028</b>	<b>5,154</b>	<b>5,283</b>	<b>5,415</b>	<b>5,550</b>	<b>5,689</b>	<b>5,832</b>	<b>5,976</b>	<b>6,127</b>	<b>6,280</b>	<b>6,436</b>	<b>6,598</b>	
	Hourly	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.65	34.48	35.35	36.23	37.13	38.07	
27	Annual	61,812	63,360	64,944	66,564	68,232	69,936	71,676	73,464	75,312	77,196	79,116	81,108	83,124	
	Monthly	<b>5,151</b>	<b>5,280</b>	<b>5,412</b>	<b>5,547</b>	<b>5,686</b>	<b>5,828</b>	<b>5,973</b>	<b>6,122</b>	<b>6,276</b>	<b>6,433</b>	<b>6,593</b>	<b>6,759</b>	<b>6,927</b>	
	Hourly	29.72	30.46	31.22	32.00	32.80	33.62	34.46	35.32	36.21	37.11	38.04	38.99	39.96	
28	Annual	64,896	66,528	68,196	69,900	71,628	73,428	75,264	77,148	79,068	81,048	83,076	85,164	87,300	
	Monthly	<b>5,408</b>	<b>5,544</b>	<b>5,683</b>	<b>5,825</b>	<b>5,969</b>	<b>6,119</b>	<b>6,272</b>	<b>6,429</b>	<b>6,589</b>	<b>6,754</b>	<b>6,923</b>	<b>7,097</b>	<b>7,275</b>	
	Hourly	31.20	31.99	32.79	33.61	34.44	35.30	36.19	37.09	38.01	38.97	39.94	40.95	41.97	
29	Annual	68,148	69,840	71,592	73,380	75,228	77,100	79,020	81,000	83,028	85,104	87,228	89,412	91,656	
	Monthly	<b>5,679</b>	<b>5,820</b>	<b>5,966</b>	<b>6,115</b>	<b>6,269</b>	<b>6,425</b>	<b>6,585</b>	<b>6,750</b>	<b>6,919</b>	<b>7,092</b>	<b>7,269</b>	<b>7,451</b>	<b>7,638</b>	
	Hourly	32.76	33.58	34.42	35.28	36.17	37.07	37.99	38.94	39.92	40.92	41.94	42.99	44.07	
30	Annual	71,556	73,344	75,180	77,052	78,984	80,952	82,980	85,056	87,180	89,364	91,596	93,888	96,240	
	Monthly	<b>5,963</b>	<b>6,112</b>	<b>6,265</b>	<b>6,421</b>	<b>6,582</b>	<b>6,746</b>	<b>6,915</b>	<b>7,088</b>	<b>7,265</b>	<b>7,447</b>	<b>7,633</b>	<b>7,824</b>	<b>8,020</b>	
	Hourly	34.40	35.26	36.14	37.04	37.97	38.92	39.89	40.89	41.91	42.96	44.04	45.14	46.27	
31	Annual	75,144	77,016	78,936	80,916	82,932	85,008	87,120	89,316	91,536	93,840	96,168	98,580	101,040	
	Monthly	<b>6,262</b>	<b>6,418</b>	<b>6,578</b>	<b>6,743</b>	<b>6,911</b>	<b>7,084</b>	<b>7,260</b>	<b>7,443</b>	<b>7,628</b>	<b>7,820</b>	<b>8,014</b>	<b>8,215</b>	<b>8,420</b>	
	Hourly	36.13	37.03	37.95	38.90	39.87	40.87	41.89	42.94	44.01	45.12	46.24	47.40	48.58	
32	Annual	78,888	80,868	82,872	84,960	87,072	89,256	91,488	93,768	96,120	98,520	100,980	103,512	106,104	
	Monthly	<b>6,574</b>	<b>6,739</b>	<b>6,906</b>	<b>7,080</b>	<b>7,256</b>	<b>7,438</b>	<b>7,624</b>	<b>7,814</b>	<b>8,010</b>	<b>8,210</b>	<b>8,415</b>	<b>8,626</b>	<b>8,842</b>	
	Hourly	37.93	38.88	39.84	40.85	41.86	42.91	43.99	45.08	46.21	47.37	48.55	49.77	51.01	
33	Annual	82,824	84,912	87,024	89,208	91,440	93,720	96,060	98,472	100,920	103,452	106,044	108,684	111,396	
	Monthly	<b>6,902</b>	<b>7,076</b>	<b>7,252</b>	<b>7,434</b>	<b>7,620</b>	<b>7,810</b>	<b>8,005</b>	<b>8,206</b>	<b>8,410</b>	<b>8,621</b>	<b>8,837</b>	<b>9,057</b>	<b>9,283</b>	
	Hourly	39.82	40.82	41.84	42.89	43.96	45.06	46.18	47.34	48.52	49.74	50.98	52.25	53.56	
34	Annual	86,976	89,160	91,380	93,660	96,012	98,400	100,860	103,380	105,984	108,624	111,336	114,132	116,964	
	Monthly	<b>7,248</b>	<b>7,430</b>	<b>7,615</b>	<b>7,805</b>	<b>8,001</b>	<b>8,200</b>	<b>8,405</b>	<b>8,615</b>	<b>8,832</b>	<b>9,052</b>	<b>9,278</b>	<b>9,511</b>	<b>9,747</b>	
	Hourly	41.82	42.87	43.93	45.03	46.16	47.31	48.49	49.70	50.95	52.22	53.53	54.87	56.23	
35	Annual	91,320	93,612	95,940	98,340	100,800	103,320	105,912	108,564	111,264	114,048	116,904	119,832	122,820	
	Monthly	<b>7,610</b>	<b>7,801</b>	<b>7,995</b>	<b>8,195</b>	<b>8,400</b>	<b>8,610</b>	<b>8,826</b>	<b>9,047</b>	<b>9,272</b>	<b>9,504</b>	<b>9,742</b>	<b>9,986</b>	<b>10,235</b>	
	Hourly	43.90	45.01	46.13	47.28	48.46	49.67	50.92	52.20	53.49	54.83	56.20	57.61	59.05	
36	Annual	95,880	98,280	100,740	103,260	105,840	108,504	111,204	113,988	116,832	119,748	122,748	125,820	128,964	
	Monthly	<b>7,990</b>	<b>8,190</b>	<b>8,395</b>	<b>8,605</b>	<b>8,820</b>	<b>9,042</b>	<b>9,267</b>	<b>9,499</b>	<b>9,736</b>	<b>9,979</b>	<b>10,229</b>	<b>10,485</b>	<b>10,747</b>	
	Hourly	46.10	47.25	48.43	49.65	50.89	52.17	53.46	54.80	56.17	57.57	59.01	60.49	62.00	
37	Annual	100,680	103,200	105,780	108,432	111,144	113,904	116,772	119,688	122,664	125,736	128,880	132,120	135,408	
	Monthly	<b>8,390</b>	<b>8,600</b>	<b>8,815</b>	<b>9,036</b>	<b>9,262</b>	<b>9,492</b>	<b>9,731</b>	<b>9,974</b>	<b>10,222</b>	<b>10,478</b>	<b>10,740</b>	<b>11,010</b>	<b>11,284</b>	
	Hourly	48.40	49.62	50.86	52.13	53.44	54.76	56.14	57.54	58.97	60.45	61.96	63.52	65.10	
38	Annual	105,720	108,348	111,072	113,844	116,700	119,616	122,592	125,664	128,808	132,036	135,336	138,708	142,176	
	Monthly	<b>8,810</b>	<b>9,029</b>	<b>9,256</b>	<b>9,487</b>	<b>9,725</b>	<b>9,968</b>	<b>10,216</b>	<b>10,472</b>	<b>10,734</b>	<b>11,003</b>	<b>11,278</b>	<b>11,559</b>	<b>11,848</b>	

## LEWIS COUNTY SALARY GRID 2014

### STEPS

		A	B	C	D	E	F	G	H	I	J	K	L	M
		<i>Extra help positions placed on this grid do not receive automatic step increases.</i>												
	Hourly	50.83	52.09	53.40	54.73	56.11	57.51	58.94	60.42	61.93	63.48	65.07	66.69	68.36
39	Annual	111,012	113,772	116,628	119,532	122,532	125,592	128,736	131,940	135,252	138,636	142,104	145,644	149,292
	Monthly	<b>9,251</b>	<b>9,481</b>	<b>9,719</b>	<b>9,961</b>	<b>10,211</b>	<b>10,466</b>	<b>10,728</b>	<b>10,995</b>	<b>11,271</b>	<b>11,553</b>	<b>11,842</b>	<b>12,137</b>	<b>12,441</b>
	Hourly	53.37	54.70	56.07	57.47	58.91	60.38	61.89	63.43	65.03	66.65	68.32	70.02	71.78
40	Annual	116,568	119,460	122,460	125,520	128,652	131,868	135,168	138,552	142,020	145,560	149,196	152,928	156,744
	Monthly	<b>9,714</b>	<b>9,955</b>	<b>10,205</b>	<b>10,460</b>	<b>10,721</b>	<b>10,989</b>	<b>11,264</b>	<b>11,546</b>	<b>11,835</b>	<b>12,130</b>	<b>12,433</b>	<b>12,744</b>	<b>13,062</b>
	Hourly	56.04	57.43	58.88	60.35	61.85	63.40	64.99	66.61	68.28	69.98	71.73	73.52	75.36



## BOCC AGENDA ITEM SUMMARY

**Resolution #:** 13-555  
**Suggested Wording for Agenda Item:**  
To adopt the Lewis County annual budget for 2014

**BOCC Meeting Date:** Dec 02, 2013  
**Agenda Type:** Hearing

**Brief Reason for BOCC Action:**

To approve the resolution to adopt the Lewis County annual budget for 2014

**Submitted By:** Sisson, Becky      **Phone:** 360-740-1198      **Date Submitted:** Nov 20, 2013

**Contact Person Who Will Attend BOCC Meeting:** Lara Seiler/Becky Sisson

**Action Needed:** Approve Resolution

**Publication Requirements:**

**Hearing Date:** Dec 02, 2013

**Publications:**

**Publication Dates:**

**Additional Copies**

Lara Seiler, Carma Oaksmith, Suzette Smith, Larry Grove

Hearing - 2014 Annual Budget  
BOCC Meeting

Date: 12/2/13

Lewis County Courthouse, second floor  
351 NW North Street, Chehalis WA

	Name (Please Print)	Representing	Phone #	Email	Address
1.	Ron Avall	Centria			
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