

Memorandum of Understanding

The Lewis County Corrections Guild ("Guild") representing the Sheriff's Corrections group and Lewis County ("County") (collectively the "Parties") negotiated in good faith a Collective Bargaining Agreement covering the period of November 1, 2022, to December 31, 2025 (the "CBA").

This Memorandum of Understanding amends and corrects 13.1.1 to read:

13.1.1 Any overtime opportunity which arises due to the unavailability of bargaining unit members (whether due to sickness, vacation, training, or other cause) shall be offered to other bargaining unit members, except in cases of unforeseen emergency. For the purpose of this provision:

a) "Offered" means the application of the procedure for filling overtime shifts (see Appendix F – Filling Overtime Shifts).

b) "Unforeseen emergency" means;

1. A situation of riot, war, or natural disaster; or

2. A situation in which an open shift exists in which there is an imminent staffing shortage and in which the County does not have a reasonable opportunity to offer the work to a member of this bargaining unit.

Now therefore, the Parties agree to amend and correct Section 13.1.1 with the language proposed above.

This Memorandum of Understanding shall be effective as of November 1, 2022.

Dated this 27 day of January, 2023.

Lewis County Corrections Guild


By: _____

Title: Guild Representative

LEWIS COUNTY


By: _____

Title: Daleyn Coleman

Title: Deputy Director

Human Resources/Risk