

2024 Benefit Plans for Lewis County Dispatchers Guild

PEBB Full Benefits Packages

Includes medical, dental, vision, life, AD&D and long-term disability benefits

Employee Monthly Deductions

Plan Name	Employee Only	Employee & Spouse	Employee & Children	Full family
Kaiser Permanente WA Classic \$175 individual/\$525 family				
Total Premium	1,096.70	2,036.30	1,801.40	2,741.00
Employer Paid	931.96	1,365.00	1,340.00	1,765.00
Employee Paid	164.74	671.30	461.40	976.00
Kaiser Permanente WA Value \$250 individual/\$750 family				
Total Premium	1,082.51	2,007.91	1,776.56	2,701.97
Employer Paid	917.04	1,365.00	1,334.67	1,765.00
Employee Paid	165.47	642.91	441.89	936.97
Kaiser Permanente WA CDHP \$1600 individual/\$3200 family (with health savings account)				
Total Premium	902.12	1,645.77	1,474.44	2,159.77
Employer Paid	889.62	1,365.00	1,333.48	1,765.00
Employee Paid	12.50	280.77	140.96	394.77
Uniform Medical Plan Classic \$250 individual/\$750 family				
Total Premium	994.82	1,832.54	1,623.11	2,460.83
Employer Paid	921.07	1,365.00	1,340.00	1,765.00
Employee Paid	73.75	467.54	283.11	695.83
Uniform Medical Plan CDHP \$1600 individual/\$3200 family (with health savings account)				
Total Premium	910.93	1,663.40	1,489.87	2,184.01
Employer Paid	894.16	1,363.09	1,332.13	1,765.00
Employee Paid	16.77	300.31	157.74	419.01
Uniform Medical Plan Select \$750 individual/\$2,250 family				
Total Premium	929.75	1,702.41	1,509.24	2,281.90
Employer Paid	903.89	1,365.00	1,336.93	1,765.00
Employee Paid	25.86	337.41	172.31	516.90

Employees waiving medical will remain enrolled in dental, life, AD&D, and LTD

Vision benefits vary based on medical plan chosen (medical & vision are bundled)

Basic Life and AD&D Insurance for Employees included in each plan:

Life Insurance \$35,000
AD&D Insurance \$5,000

Long term disability benefit included in each plan:

Basic LTD Plan \$240 max/monthly

Employee LTD Buy-Up 60%, 50%, or decline

Dental Insurance Options:

Uniform Dental Plan *(preferred-provider plan)*
DeltaCare *(managed-care plan)*
Willamette Dental *(managed-care plan)*

Please see the PEBB employee information page regarding possible monthly surcharges (tobacco use & spousal coverage surcharge)