

EXHIBIT A
APPENDIX C & D of the CBA

19. APPENDIX C – SALARY SCHEDULE 2021

19.1. 2021 Wages: The Salary Schedule listed below becomes effective January 1, 2021 and represents a two and a half percent (2.5%) increase over the 2020 wage and becomes effective January 1, 2021.

| Classification | Step I | Step II | Step III | Step IV | Step V | Step VI |
|--------------------|--------|---------|----------|---------|---------|---------|
| | 0-12 m | 13-24 m | 25-36 m | 37-48 m | 49-60 m | 61+ m |
| Corrections Deputy | 4064 | 4254 | 4444 | 4634 | 4824 | 5015 |
| | | | | | | |

2021 Wages: The Salary Schedule listed below becomes effective April 1, 2021.

| Classification | Step I | Step II | Step III | Step IV | Step V | Step VI |
|--------------------|--------|---------|----------|---------|---------|---------|
| | 0-12 m | 13-24 m | 25-36 m | 37-48 m | 49-60 m | 61+ m |
| Corrections Deputy | 4280 | 4472 | 4656 | 4837 | 5011 | 5136 |
| | | | | | | |

20. APPENDIX D – SALARY SCHEDULE 2022

20.1 2022 Wages: The Salary Schedule listed below becomes effective January 1, 2022 and represents a two percent (2%) increase over the 2021 wage and becomes effective January 1, 2022.

| Classification | Step I | Step II | Step III | Step IV | Step V | Step Vi |
|----------------|--------|---------|----------|---------|---------|---------|
| | 0-12 m | 13-24 m | 25-36 m | 37-48 m | 49-60 m | 61+ m |
| | | | | | | |

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|-----------------------|------|------|------|------|------|------|
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| Corrections Deputy | 4366 | 4561 | 4749 | 4934 | 5111 | 5239 |