

Memorandum of Understanding

The Teamsters Local Union No. 252 ("Union") representing the Juvenile Probation group and Lewis County ("County") (collectively the "Parties") negotiated in good faith a Collective Bargaining Agreement covering the period between January 1, 2020, to December 31, 2022 (the "CBA").

The terms of the agreement allowed for a health and welfare opener for contract years 2021 and 2022 as per Section 10.2.5 of the CBA.

The Parties wish to amend the contribution amount reflected in the CBA to reflect and incorporate the additional increase of the County's portion of premium contribution by up to an additional \$50.00 per plan per month relative to the 2021 employer contribution.

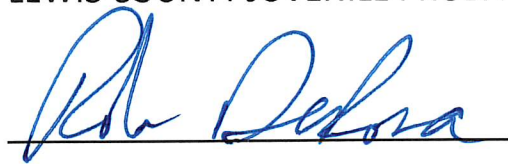
Further, the additional employer contribution for 2022 payroll shall be included on any December 2021 payroll that includes the new 2022 insurance premiums.

Only the terms of Section 10.2.5 are hereby amended to the increase in premium contribution from the County.

This Memorandum shall be effective January 1, 2021.

Dated this 10th day of December, 2021.

LEWIS COUNTY JUVENILE PROBATION GROUP



By: Rob DeRosa

Title: Authorized Agent

LEWIS COUNTY



By: Chris Panush

Title: Human Resources Director

on behalf of the Board of County
Commissioners