

Memorandum of Understanding

The Sheriff's Support Services Guild ("Guild") representing the Sheriff's Support Services employees and Lewis County ("County") (collectively the "Parties") negotiated in good faith a Collective Bargaining Agreement covering the period between January 1, 2020, to December 31, 2022 (the "CBA").

The terms of the agreement allowed for a health and welfare opener for contract years 2021 and 2022 as per Section 9.3.2 and 9.3.3 of the CBA.

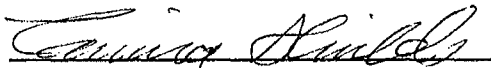
The Parties wish to amend the contribution amount reflected in the CBA to reflect and incorporate the additional increase of the County's portion of premium contribution by an additional \$25.00 per plan per month for each represented employee per plan per month.

Only the terms of Section 9.3.2 are hereby amended to the increase in premium contribution from the County.

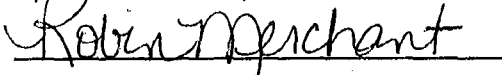
This Memorandum shall be effective January 1, 2021.

Dated this 24th day of November, 2020.

SHERIFF'S SUPPORT SERVICES GUILD

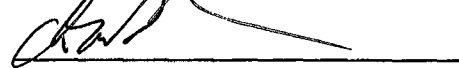


By: Tamira Shields, President



By: Robin Merchant, Vice President

LEWIS COUNTY



By: Chris Panush

Title: Human Resources Director

on behalf of the Board of County
Commissioners