

Memorandum of Understanding

The Lewis County Deputies Guild ("Guild") representing the Sheriff's Operations Bureau and Lewis County ("County") (collectively the "Parties") negotiated in good faith a Collective Bargaining Agreement covering the period of January 1, 2019, to December 31, 2021 (the "CBA").

The County has conducted a County-side salary study wherein the amount of compensation for each employment position within the County was evaluated. The results of the study and the revision of the compensation for each position are set forth as attached to this MOU as Exhibit A.

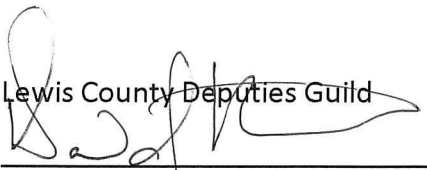
The revised compensation amounts are set forth in the Exhibit A. Hence, the parties wish to amend the CBA to reflect and incorporate the revised salary schedule which is attached hereto as Exhibit A and further amends Appendix B – Section 16.3, effective 4/1/21 of the CBA.

Now therefore, the Parties agree as follows:

Only the amendment of the revised Appendix B of the CBA which appears as a table reflecting the position classifications and salary grades, is hereby amended to read as set forth as in the attached Exhibit A.

This Memorandum of Understanding shall be effective as of April 1, 2021.

Dated this 23rd day of December, 2021.

Lewis County Deputies Guild


By: Danny Riordan
Title: Guild President

LEWIS COUNTY


By: Chris Panush
Title: Human Resources Director

EXHIBIT A

APPENDIX B of the CBA

16.3 2021 Salary Schedule for Deputies and Sergeants

Represents a three percent (3%) wage adjustment for Deputies and Sergeants, and an additional one and a half percent (1.5%) wage adjustment for Sergeants, over wages effective December 31, 2020.

Classifications	
Lieutenant	7801
Detective Sergeant	7515
Sergeant	7157
Detective	6531

Classification	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VI
	12m max.						
Trainee Deputy	5051						
Deputy Sheriff	5051	5268	5484	5703	5926	6070	6220

The Salary Schedule listed below become effective 4/1/2021

Classifications	
Lieutenant	8193
Detective Seroeant	7892
Sergeant	7516
Detective	6862

Classification	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VI
	12m max.						
Trainee Deputy	5338						
Deputy Sheriff	5338	5578	5807	6034	6251	6407	6535