

## Memorandum of Understanding

The Teamsters Local Union No. 252 ("Union") representing the Combined group and Lewis County ("County") (collectively the "Parties") negotiated in good faith a Collective Bargaining Agreement covering the period of January 1, 2020, to December 31, 2022 (the "CBA").

PERC (Public Employment Relations Commission) has issued Decision 13420-PECB amending the CBA, which recognizes the Lewis County Fair & Events Coordinator position as represented within the Lewis County Combined group effective October 19, 2021.

This Memorandum of Understanding further acknowledges that due to the nature of this position, the need to deviate from the Hours of Work, Section 6.1, may occur due to short notice notification from outside vendors or parties to hold events at the fairgrounds. As a result, the parties hereby agree that the Fair & Events Coordinator may be assigned to work a variable schedule as assigned, pursuant to Section 6.1.1 of the CBA. Both parties acknowledge that the County will provide as much notice as possible when a change in work week or work hours is needed.

Further, this Memorandum of Understanding shall amend Section 14.1.1 to include Parks and Recreation as an additional Department; and "Fair & Events Coordinator" shall be specified as a classification thereunder, for which the specified Salary Grade shall be 123. Section 15.1.1 shall be amended to add the following "Employee", William "Pat" Slusher; "Classification", Fair & Events Coordinator; "Seniority Dates", 10/19/2021; and "Benefit Accrual Date", 07/21/2004.

This Memorandum of Understanding shall be effective as of October 19, 2021.

Dated this 30<sup>th</sup> day of November, 2021.

Teamsters Local Union No. 252

By: Rob DeRosa

Title: Teamsters Representative

LEWIS COUNTY

By: Chris Panush

Title: Human Resources Director

By: Connie Riker

Title: Parks & Recreation Director