

**BEFORE THE BOARD OF COUNTY COMMISSIONERS  
LEWIS COUNTY, WASHINGTON**

**IN THE MATTER OF:**

RESOLUTION NO. 22-266

AMEND THE CURRENT 2022-2025 COLLECTIVE BARGAINING AGREEMENT BETWEEN LEWIS COUNTY AND THE LEWIS COUNTY OPERATIONS SERGEANTS EFFECTIVE SEPTEMBER 1, 2022

**WHEREAS**, the Lewis County Operations Sergeants (“Union”) and Lewis County (“County”) (collectively the “Parties”) negotiated in good faith a Collective Bargaining Agreement (CBA) covering the period of January 1, 2022, to December 31, 2025; and

**WHEREAS**, the CBA was one of the first that the county negotiated for the 2022-2025 period; and

**WHEREAS**, subsequent labor groups with which the county negotiated agreements for the 2022-2025 period negotiated a two percent (2%) increase in base compensation, effective September 1, 2022. This increase in base compensation that was negotiated by the other groups would be preferred by the Union as well; and

**WHEREAS**, the County would prefer to have the members of the Union pay the full employee portion of the Washington Paid Family Medical Leave payroll tax, as is done with other labor groups across the County; and

**WHEREAS**, the Parties wish to amend the CBA to reflect (i) the aforementioned increase in base compensation as reflected in Attachment A and (ii) the employees paying their own full share of the Washington Paid Family Medical Leave payroll tax for the September 2022-December 2025 contract term; and

**WHEREAS**, it appears to be in the best public interest to amend the CBA for Lewis County.

**NOW THEREFORE BE IT RESOLVED** Appendix B of the CBA (Attachment A) is hereby amended to reflect a two percent (2%) increase in base compensation for all employees within the bargaining group, effective September 1, 2022; and

**NOW THEREFORE BE IT FURTHER RESOLVED** that all employees within the bargaining group shall pay the statutory employee portion of the Washington Paid Family Medical Leave payroll tax, effective September 1, 2022.

DONE IN OPEN SESSION this 23rd day of August, 2022.

APPROVED AS TO FORM:  
Jonathan Meyer, Prosecuting Attorney

BOARD OF COUNTY COMMISSIONERS  
LEWIS COUNTY, WASHINGTON

Kevin A. McDowell  
By: Kevin A. McDowell,  
Deputy Prosecuting Attorney

Lindsey R. Pollock, DVM  
Lindsey R. Pollock, DVM, Chair

ATTEST:



Sean D. Swope  
Sean D. Swope, Vice Chair

Rieva Lester  
Rieva Lester,  
Clerk of the Lewis County Board of  
County Commissioners

F. Lee Grose  
F. Lee Grose, Commissioner